

Press release in accordance with Consob Regulation no. 11971/99

<u>Esprinet S.p.A.</u> <u>Assignment of shares to some beneficiaries in execution of the</u> <u>"Long Term Incentive Plan 2018-20"</u>

Vimercate (Monza Brianza), April 19, 2021 – We inform, pursuant to art. 84-bis paragraph 5 of the Consob Regulation no. 11971/99 and subsequent amendments, that due to the presentation of the Consolidated Financial Statements of the Esprinet Group on April 7, 2021, taking into account the achievement of the financial targets of the Esprinet Group in the fiscal years 2018-2020, the rights of free assignment of ordinary shares of Esprinet SpA referred to in the "Long Term Incentive Plan" approved by the Shareholders' Meeting on May 4, 2018 (the "Plan") have become exercisable.

Consequently, as of today, a total of no. 269,000 ordinary shares of Esprinet S.p.A., through the use of shares already available, are assigned to some of Esprinet's executives.

Total number of own shares declines to n. 352,314 or 0.69% of share capital.

The other beneficiaries of the Plan will have the opportunity to exercise their right to the free assignment of ordinary shares of Esprinet S.p.A. within 60 days from the date of the meeting held on April 7, 2021.

A lock-up restriction on 20% of the shares has been put to disposal for a one-year period since the date of the assignment

Informations regarding the beneficiaries and respective rights assigned can be found in the attached table which has been prepared in accordance with the indications stated in Table n. 1, Form 7 of Annex 3A of Regulation n. 11971/1999, and will be updated with the indication of the additional beneficiaries at the end of the period for exercising the right to assignment referred to above.

The features of the Plan were disclosed in the Information Document drawn up on 21 March 2018, and subsequently integrated, in accordance with the indications contained in scheme 7 of Annex 3A to the Issuers' Regulation.

The aforementioned Information Document relating to the "Long Term Incentive Plan 2018-20" containing all the detailed information in compliance with current regulations, is available to the public at the Esprinet's registered office and published on the Company's website (www.esprinet.com), Investors section.

Attachments: Table no. 1 of scheme 7 of Annex 3A of the Issuers' Regulation no. 11971/1999.



Esprinet (PRT:IM – ISIN IT0003850929), with around 1,600 employees and 4.5 billion euro in turnover in 2020, is the leading company in Southern Europe (Italy, Spain and Portugal) in the distribution of Information Technology and Consumer Electronics to IT resellers, VAR, System Integrators, specialised stores, retailers and e-commerce portals, as well as the fourth largest distributor in Europe and in the top 10 at global level. The Group's vision is to simplify life for people and organisations, by expanding and facilitating the distribution and use of technology. *Enabling your tech experience* is the payoff that synthesises the evolution of the company into a genuine technology services hub that enables the use of technology.

The Group supplies roughly 130,000 products (PCs, printers, accessories, software, cloud, datacentres & cybersecurity, smartphones, audio-video, TV, gaming, household appliances, electric mobility) of more than 650 manufacturers to 31,000 business and consumer resellers through multiple sales models, both self-service (best-in-class e-commerce platform and Cash & Carry stores) and assisted (tele-sales and system engineers in the field).

In addition to providing traditional wholesaling services (bulk breaking and credit), Esprinet fulfils the role of simplifier of the use of technology. The Group offers, for example, a turnkey e-commerce platform to hundreds of resellers, in-shop management for thousands of retail sales points, specialised payment and financing solutions for the resellers community, by also offering the generation of demand by end users and big data analysis to the main technology manufacturers and resellers which outsource marketing activities increasingly more frequently.

Cloud services, collaboration software, video-conference systems, advanced IT infrastructures and specialised consumer electronics solutions such as connected household appliances or gaming platforms are the new areas of growth with added value which fuel further future growth in revenues for the sector, while logistics and financial services, as well as the "pay-per-use" sales model, offer increased opportunities for margin growth.

The widespread use of technology and the need for quicker and simpler methods to make increasingly more complex and diversified technologies available for people and companies, pave the way for further improvements in the scenarios of the technological distribution industry.

Press release available on www.esprinet.com on www.emarketstorage.com.

For more information:

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COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS

Annex 3A, Schedule 7, Table 1 of the Issuers' Regulations (Resolution 11971/1999)

Name or category	Qualification (only with regard to the persons listed by name)	PART 1															
		Financial instruments other options (<i>Stock grant</i>) <u>SECTION 2</u> New instruments allocated according to the decision: of the competent body to implement the Shareholders' meeting resolution															
									Date of the relevant Shareholde rs' meeting resolution	Description of the instrument	Number of the financial instruments allocated for each person or category by the B.o.D or the competent body	Date of assignment by the Board of Directors or the competent body	Possible purchase price of the instruments	Date of the relevant Sharehold ers' meeting resolution	Description of the instrument		
									Giovanni Testa	Chief Operating Officer	04/05/2018	Esprinet S.p.A. ordinary shares	75,000	BoD 14/05/2018	Without consideration	3.58	June 25, 2018 April 7, 2021
									Esprinet's Executives		04/05/2018	Esprinet S.p.A. ordinary shares	194,000	BoD 14/05/2018	Without consideration	3.58	June 25, 2018 April 7, 2021