



ESPRINET IS THE FIRST COMPANY IN THE INFORMATION TECHNOLOGY INDUSTRY TO RECEIVE EDGE CERTIFICATION FOR GENDER EQUALITY IN ITS COUNTRIES OF OPERATIONS

The Group has been recognized for its ongoing commitment to promoting gender equity and inclusion in the work-place

Vimercate (Monza Brianza), 12 April 2023 - ESPRINET (PRT:IM), a leading Group in Southern Europe, in advisory services, sale and rental of technological products and cybersecurity, announced it has obtained EDGE Certification, demonstrating its corporate values of promoting gender equality and inclusion. Only seven companies are EDGE Certified in Italy, six in Spain and the Group is the first certified in the Information Technology industry in the countries in which it operates.

EDGE (Equity, Diversity and Gender Equality) Certification is the leading methodology for assessing gender equity within organizations. The process involves a rigorous review of gender representation in terms of recruitment and promotion, pay equity, the effectiveness of policies and practices and the inclusiveness of an organization's culture. The assessment includes the analysis of statistical data, the review of policies and practices, and a comprehensive employee survey to evaluate the perceptions of professional development opportunities.

The Esprinet Group has achieved the first level of EDGE Certification (level I ASSESS of the 3 levels of certification) for gender equity. For all the certified companies, a strong organizational culture was recognized as well as the actions in welfare - with some additional 'bonuses' for specific categories of employees to support parenting, disability and care giving - and those aimed at improving work-life balance.

"We are proud to have achieved this recognition at a Group level, the only one in the Information Technology industry to be EDGE Certified in our countries. Our corporate HR strategy, our integrity and our company values, that have always been inspired by gender equality and inclusion, were rewarded. We will continue to undertake training initiatives and programs to foster a diverse and inclusive work environment", commented **Ettore Sorace**, HR Director of Esprinet Group.

Esprinet is an enabler of the technological ecosystem, promoting tech democracy with a strong vocation for environmental and social sustainability. With a comprehensive offering of advisory services, IT security, services and products for sale or rental through an extensive network of professional resellers, Esprinet is the leading Group in Southern Europe (Italy, Spain and Portugal), the fourth in Europe and in the top ten at the global level. Boasting more than 1,800 employees and € 4.7 billion in turnover in 2022, Esprinet (PRT:IM - ISIN IT0003850929) is listed on Borsa Italiana, the Italian stock exchange.



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