

## ORDINARY SHAREHOLDERS' MEETING HELD ON 20 APRIL 2023

A total of 171 Shareholders attended the meeting by proxy, corresponding to nr 29,471,625 ordinary shares equal to 58.455246% of the share capital

### CONCISE REPORT ON VOTE ON THE MEETING AGENDA

#### 1. Financial Statements as at 31 December 2022

1.1 Approval of the Financial Statements as at 31 December 2022, Directors' Report on Operations, Statutory Auditors' Report and Independent Auditors' Report. Presentation of the Consolidated Financial Statements as at 31 December 2022 and the Consolidated non-Financial Statements pursuant to Legislative Decree No. 254 of 30/12/2016 - Sustainability Report.

	NR OF SHAREHOLDERS (BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	167	29,272,675	99.324944	99.324944	58.060640
Contrary	3	184,014	0.624377	0.624377	0.364981
Abstain	1	14,936	0.050679	0.050679	0.029625
Non Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>171</b>	<b>29,471,625</b>	<b>100.000000</b>	<b>100.000000</b>	<b>58.455246</b>

## 1.2 Allocation of the result for the year.

	NR OF SHAREHOLDERS (BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	171	29,471,625	100.000000	100.000000	58.455246
Contrary	0	0	0.000000	0.000000	0.000000
Abstain	0	0	0.000000	0.000000	0.000000
Non Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>171</b>	<b>29,471,625</b>	<b>100.000000</b>	<b>100.000000</b>	<b>58.455246</b>

## 1.3 Dividend distribution.

	NR OF SHAREHOLDERS (BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	171	29,471,625	100.000000	100.000000	58.455246
Contrary	0	0	0.000000	0.000000	0.000000
Abstain	0	0	0.000000	0.000000	0.000000
Non Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>171</b>	<b>29,471,625</b>	<b>100.000000</b>	<b>100.000000</b>	<b>58.455246</b>

## 2. Report on the remuneration policy and compensation paid

### 2.1 Non-binding resolution on the second section pursuant to art. 123-ter, paragraph 6 of the TUF.

	NR OF SHAREHOLDERS (BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	135	26,541,334	90.057247	90.057247	52.643185
Contrary	30	1,727,850	5.862758	5.862758	3.427089
Abstain	6	1,202,441	4.079996	4.079996	2.384971
Non Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>171</b>	<b>29,471,625</b>	<b>100.000000</b>	<b>100.000000</b>	<b>58,455246</b>

### 3. Proposal to authorise the purchase and disposal of treasury shares, within the maximum number permitted and with a term of 18 months; contextual revocation, for any unused portion, of the authorisation resolved by the Shareholders' Meeting of 14 April 2022.

	NR OF SHAREHOLDERS (BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	169	29,467,887	99.987317	99.987317	58.447832
Contrary	2	3,738	0.012683	0.012683	0.007414
Abstain	0	0	0.000000	0.000000	0.000000
Non Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>171</b>	<b>29,471,625</b>	<b>100.000000</b>	<b>100.000000</b>	<b>58,455246</b>